



## Elementary Teacher-Leader

### About Us

Allium Montessori is a [Wildflower](#) micro-school located in Harvard Square in Cambridge, MA. We serve elementary students ages 6-12 with a Montessori curriculum, which includes personalized lessons and hands-on learning materials that children use to explore increasingly complex subject areas. In Allium's mixed age classroom, children joyfully collaborate, socialize, invent, discover, and create. Our students' investment in their community builds a foundation for life-long civic participation, including the ability to navigate multiple perspectives, resolve conflicts, and create positive change.

As administrative and curricular decision-makers, Allium teachers are able to respond to students' individual academic and social-emotional needs holistically. Within our intentionally diverse, close-knit community, teacher-leaders have the time and freedom to develop deep, sustained relationships with students and their families. Allium strives to be an equitable school that is not only accessible to all students through generous financial assistance, but also welcoming and uplifting. Through reflective practices, ongoing professional development and family education nights, we are building a school grounded in our commitment to anti-bias and anti-racist work.

We are looking for an **elementary teacher-leader to join our team starting in August 2022**. This position is meant to be an immersive, hands-on experience with a pathway to becoming a co-head of school at Allium. It is an integrated approach to learn about Wildflower's values, as well as the roles and responsibilities of being a teacher in the classroom, an administrator, a community leader, and an entrepreneur. If you are not yet Montessori trained, we still encourage you to apply if you have excellent teaching and leadership skills.

### An Ideal Candidate is

- a talented elementary teacher with a Montessori diploma or interest in Montessori training.
- aligned with [Wildflower's purpose, principles, values, norms and ways of working](#).
- an effective communicator committed to collaborating with families and colleagues.
- a self-starter willing to support different aspects of small school operations.

### Hours & Benefits

Full-Time; tuition reimbursement for qualified individuals seeking Montessori certification. Salary commensurate with experience; competitive benefits.

### To Apply

Please fill out the [online application](#) and email your resume to: [careers@alliummontessori.org](mailto:careers@alliummontessori.org). We are excited to hear from you!

*Allium Montessori School is a nonprofit organization that admits students of any race, color, national or ethnic origin, creed, religion, sex, disability, or sexual orientation to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. Allium Montessori School does not discriminate on the basis of race, color, national or ethnic origin, creed, religion, sex, disability, or sexual orientation in administration of its educational policies, admissions policies, scholarship and loan programs, employment policies, athletic and other school-administered programs.*