



San Francisco Bay Area Entrepreneur, Wildflower Schools

The Opportunity

The Wildflower Foundation is looking for a mission-driven, entrepreneurial leader to nurture the growth of tiny, teacher-led, community embedded, Montessori microschoools in the San Francisco Bay Area as part of the Wildflower Network. The Entrepreneur will cultivate relationships with donors and invite Montessorians to learn about the Wildflower model and envision and create their own Wildflower schools. Our first three local schools will be starting in San Jose, Noe Valley and Pittsburg over the next six months.

The Partner role is a salaried position with Wildflower Schools, is based in the Bay Area and can be customized to fit a full- or part-time schedule.

Who You Are

A natural coalition-builder, activator and visionary, dedicated to seeing Bay Area communities thrive and passionate about the role Wildflower can play in supporting that.

Key skills and orientations include:

- Belief in the Montessori method and the power of teacher leadership
- Ability to build energy and momentum around a cause by articulating a vision, recruiting new people and cultivating their ongoing engagement. A track record of success bringing new initiatives to life is necessary, and because teachers and donors are two critical parts of the necessary coalition, direct teacher recruitment and/or fundraising experience are essential
- Experience supporting coach teachers/professionals to successfully take on new challenges and to learn and grow
- Ability to work in a non-hierarchical, self-managed environment - self-starting, creative, advice-seeking, resourceful, independent, flexible and open-minded; ability to manage your own activities, plan a project and carry it out, and follow through on commitments
- Ability to communicate effectively and compellingly, in writing and orally in one on one, small group and large group settings
- Experience working towards educational equity -- as an educator, social entrepreneur, advocate or in a related capacity
- Cultural humility and experience working alongside diverse colleagues in an environment committed to equity, diversity and inclusion
- Comfortable using collaborative online tools that connect the Wildflower community, including Google Suite and Slack



What You'll Do

Core responsibilities:

- Develop the Bay Area community's understanding of Wildflower and help community members appreciate the beauty of the Wildflower model
- Cultivate relationships with key partners and build relationships with donors and interested families to generate the necessary support and resources for our work across the Bay Area
- Foster the practices and structures needed for self-governance within the emerging Bay Area network of Wildflower teacher leaders and schools

Responsibility you may choose to directly own or engage others to support:

- Invite Montessori teacher leaders to start new Wildflower schools and own all aspects of future teacher leader cultivation from job postings to candidate engagement and tracking
- Provide ongoing support to existing Wildflower Schools to ensure excellent schools for a racially and socioeconomically diverse community

Who We Are

Wildflower schools are 1-2 room, teacher-led, shopfront Montessori schools that support teachers, children and families as they follow life's unfolding journey. Each microschool is embedded in its neighborhood, physically and spiritually, and draws people together from racially and socioeconomically diverse backgrounds to create inclusive learning environments committed to equity and mindfulness practices. The [Wildflower Foundation](#) nurtures the conditions for Wildflower schools to organically grow across the U.S. and eventually around the world.

Wildflower started in 2014 as a single school affiliated with the MIT Media Lab and has since grown into a decentralized network of 30 schools in Massachusetts, Puerto Rico, Minnesota, Rhode Island, North Carolina, Indiana, Kentucky, Ohio and New Jersey with many more under development in communities across the country.

The Wildflower Foundation operates differently from most non-profit organizations. We are guided by the transparency and self-management principles and practices outlined in Frederic Laloux's book [Reinventing Organizations](#).

In addition to a nurturing, reinvented workspace, The Wildflower Foundation offers a competitive salary and comprehensive health benefits package along with 401(k) plan with employer matching. We also offer a flexible and generous vacation policy as well as an inclusive environment where staff are encouraged to bring their whole selves to work every day.

To Apply:

We encourage interested persons to apply online quickly as we are currently reviewing applications and expect this pool to be competitive.

Wildflower Schools is an equal opportunity employer and actively seeks candidates of diverse backgrounds. Please send cover letter explaining your interest in Wildflower and this role and your current resume/CV to leslee.bickford@wildflowerschools.org. All communications will be kept strictly confidential.