



Wildflower Schools
Massachusetts

Are you a Montessori leader with a thirst for social justice and an entrepreneurial drive?

Wildflower Schools: Founding Elementary Teacher Leaders
An Invitation to Grow Wildflower Montessori Public Charter Schools in Haverhill,
Massachusetts as a Founding Teacher Leader

We are currently seeking innovative, equity-minded, entrepreneurial Elementary trained Montessori teachers to start and lead a small-scale Montessori public elementary community in Haverhill, MA. We are a network of micro-schools that aim to serve racially and socioeconomically diverse communities with exceptional authentic Montessori education, in alignment with [Wildflower's nine principles](#). You will have individualized support from the Wildflower Schools support team in Massachusetts, and will join a local community of fellow Montessori teacher innovators.

Our Schools

Wildflower schools are very small -- in the context of a Charter, this will be a group of one room schools that together hold a Charter. They are committed to equity, and unite intentionally diverse communities of children, families and teachers in a shared pursuit of interconnectedness, justice and peace. Wildflower schools are Montessori schools with certified teachers who embrace the qualities of authentic Montessori education - mixed ages, the full complement of materials for each age group, and a child-led, individualized approach within a beautiful, peaceful environment.

While they share values and principles, each Wildflower school is unique, a reflection of the training, life experiences and educational vision of the small team of teachers who lead it. Because Wildflower schools blur the boundary between homeschooling and institutional schooling and between education and the rest of life, Wildflower teacher-leaders have extraordinary autonomy to extend the prepared environment in any direction to serve the needs of families, children and educators. Embedded within this beautiful diversity of experiences and perspectives, there are nine principles that unite our schools.

What Will You Do?

As a Teacher Leader you will:

- Learn about the Wildflower model, develop detailed school plans, and bring your school to life through our supported School Startup Journey
- Collaborate with 1-2 other teacher-leaders to develop a vision for an authentic Montessori elementary school or work within an existing team that serves the diversity of the local community.
- With the support of the local and national Wildflower teams, find and prepare a school site - this generally involves identifying, leasing and renovating shop front space
- Design and create a prepared Montessori environment in alignment with your vision and local charter regulations
- Actively market your school to recruit and enroll a racially and socioeconomically diverse mix of children and families
- Participate in the shared governance of the Massachusetts Wildflower Charter School - the legal structure that supports many Massachusetts Wildflower schools and will enable the Wildflower elementary to be completely free to all families

What Qualifications Will you Bring?

- **A deep commitment to authentic Montessori** - Your expertise will position you to be a highly effective facilitator of children's learning and to extend the values of Montessori to include the adults within your school community.
- **Entrepreneurial leadership** - Your default mode is "yes." You are flexible, open-minded, see opportunity in obstacles, and are energized by using creativity and resourcefulness to create solutions to problems.
- **Commitment to serving diverse and multifaceted communities** - You are eager to expand access to Montessori for racially and socioeconomically diverse communities and are committed to supporting the development of intersectional communities.
- **Generosity of spirit** - You live with kindness, practice gratitude and lead with love. You seek advice openly and are comfortable working in a non-hierarchical organization.
- **Willingness to work hard** - You have the aptitude, stamina, time, and appetite to rise to the challenge of starting and leading your own school. You will not be alone, but you will be busy.
- **A desire to learn and grow** - You are eager to stretch beyond your current experience, to develop new skills and expertise and to more fully explore your purpose and potential.
- **A background working in school aged Communities** - You have deep experience working with elementary aged students, either as a trained Montessorian or in another progressive educational model (plus interest in completing Montessori training) and/or want to explore the possibilities beyond conventional schools.
- **Bachelor's degree & MA licensure** - We welcome candidates who are certified or licensed at the appropriate level in Massachusetts; and endorsed in Sheltered English Immersion (SEI) or will become SEI-endorsed within the first year of employment as at TL at MAWF:H.
- **Language & Skills** - We welcome candidates fluent in Spanish. We welcome candidates with experience or expertise serving students with special needs.

How Do We Help?

Wildflower provides tools and resources to prospective teacher leaders to gauge their own alignment with Wildflower's values, norms and principles, and self-assess their readiness to start and run a Wildflower school – all with the support and advice from current teacher-leaders and partners. Wildflower teachers-leaders cultivate a strong appreciation for the skills that support the development of high quality schools and that allow the process to be joyful and empowering rather than overwhelming and uncomfortable. We are working toward this purpose by nurturing the development of new Wildflower micro-schools and providing essential tools, supports, and resources to schools in operation. For more information on Wildflower visit wildflowerschools.org.

We are currently in the final stages of the application process for a charter school in Haverhill, MA and are inviting Montessori trained Elementary Teacher Leaders to begin an exploration of the journey toward opening a Wildflower school, or partner with an existing teacher leader as co-founder. If you would like to learn more about this exciting opportunity, please [click here](#) to begin the conversation process, and send an email with your resume attached to recruitment@wildflowerschools.org. As an equal opportunity employer, MAWF:H hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability. A member of our team will follow up with you within a week or so.

We are excited to meet you!